



Rachel McMillan Nursery School and Children's Centre

EARLY YEARS PRACTITIONER

PERSON SPECIFICATION

QUALIFICATION

1. NNEB, NVQ 3 in *Childcare* or equivalent
2. To have participated in recent and relevant Professional Development

EXPERIENCE

1. To have experience of working with children under 5.
2. To have an understanding of how children under 5 learn.

ABILITIES AND SKILLS

1. To understand how to encourage and enable children to achieve their full potential, both academically and personally.
2. To be able to work with others as a member of a team.
3. To be able to contribute effectively to planning, observations and record keeping systems.
4. To be able to communicate effectively with children and adults both orally and in writing

5. To demonstrate a motivated, positive, caring, professional attitude towards all members of the nursery community.
6. To be able to be flexible, show initiative and develop new skills.
7. To have a commitment to, and an understanding of, the borough and the school's Equal Opportunities policies.
8. To have an awareness of Health and Safety legislation and issues.
9. To have a commitment to the safeguarding and welfare of the children
10. To be punctual and reliable.
11. To have the physical ability to carry out the duties of the post with the support of aids or adaptations if necessary.